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Fremont Joint School District No. 215

Regular School Board Meeting Minutes

April 11, 2022

North Fremont High School

Regular Session 5:00 p.m.

Attending:     Jon Bailey-Board Chair  
                  Tia Cherry-Vice Chair  
                  Julianne Hill-Trustee  
                  JayLee Packer-Trustee  
                  Coy Crapo-Trustee  
                  Byron Stutzman-Superintendent  
                  Hali Mackert-Clerk/Treasurer

Prayer: A prayer was offered by Chair Jon Bailey.

Call the Meeting to Order: Chair Jon Bailey called the meeting to order at 5:03 p.m.

Approval of Agenda-Action Item

**MOTION:** Trustee Tia Cherry made a motion to approve the meeting agenda. The motion was seconded by Trustee JayLee Packer. All “ayes”, motion carried.

Pledge of Allegiance: Trustee Tia Cherry led the Pledge of Allegiance.

Patron Input: Teresa Hansen reported on the Strengthening Families Training Institute Conference that she attended.

Action Items:

Approval of Consent Agenda

**MOTION:** Trustee Julianne Hill made a motion to accept the action item consent agenda as is. The motion was seconded by Trustee Coy Crapo. All “ayes”, motion carried.

1-Alternative Authorization: Superintendent Stutzman said Krysten Davis applied for the Vocational Agriculture position, and the pool only had one candidate that was fully certificated. This candidate is the best candidate for the position at South Fremont High School but is not fully certified. In order for her to do the job and teach, we need to put her on an Alternative Authorization. It will give her three years to get the full certification. We’ve done this in the past when we can’t find anyone who is certified and highly qualified. This is the best candidate and the recommendation from Larry, so it’s my recommendation to approve this Alternative Authorization.

**MOTION:** Trustee Coy Crapo made a motion to accept the Alternative Authorization for Krysten Davis. The motion was seconded by Trustee JayLee Packer. All “ayes”, motion carried.

2-Hire Ashton Elementary Principal: Superintendent Stutzman said he had a hiring committee for the principal job at Ashton Elementary. The committee consisted of Shawna Boles, Ben Garcia, Katie Hathaway, Nancy Griffel, Meagan Hill, David Marotz, and me. We did nine preliminary interviews and narrowed the field to

three. We interviewed those three, and I'm proud to say one of our own was selected, so congratulations to Zach Goulding. If approved, he will be the new principal at Ashton Elementary School.

**MOTION:** Trustee Tia Cherry made a motion to hire Ashton Elementary Principal Zach Goulding. The motion was seconded by Trustee Coy Crapo. All "ayes", motion carried.

3-School Closure Policy 2210, 2210P: Superintendent Stutzman in the policy you delegate the authority of school closure to me. In 2210P there is the guidelines on how to do that, but there is no temperature in that policy. I've always made the determination based on the weather and the forecasted weather on whether or not to close school. I always look at the wind speed, and I always worry if the buses will run. It's up to the board if you want to set an ambient temperature.

There was discussion about adding an ambient and wind chill temperature to the policy.

Superintendent Stutzman said he would put together a recommendation to the procedure and have it on the next agenda.

**MOTION:** There was no action.

4-Approval of Emergency School Closure Parker Elementary 3-11-22: Superintendent Stutzman said we closed school on March 11 at Parker Elementary because of a sewer issue. In order for it to be official you need to approve the closed day, otherwise it's a student contact day.

**MOTION:** Trustee Julianne Hill made motion to approve the emergency school closure from 3-11-22 for Parker Elementary. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

5-Administrative Stipend NFHS: Superintendent Stutzman said in your packet there is a proposal from Drex, at North Fremont High School and he and I have been talking about how to get him help when he needs to leave the building. Taelyn Nelson is getting his administrative certification. It's my recommendation we buy out his prep, and he's already on an extended contract. This will give Drex someone in place should he need to leave the building.

**MOTION:** Trustee JayLee Packer made a motion to approve the administrative stipend for North Fremont High School. The motion was seconded by Trustee Tia Cherry. All "ayes", motion carried.

6-Superintendent's Evaluation: Chair Jon Bailey said we have met and worked through the evaluation and put it together and emailed everyone.

**MOTION:** Trustee Tia Cherry made a motion to table until next month. The motion was seconded by Trustee Coy Crapo. All "ayes", motion carried.

7-Senate Bill 1404: The bill allocates funds for \$1,000 per FTE for all staff. It is deficient to us of about \$69,000. It's my recommendation to use ESSERF III to backfill the deficit, so that every employee that is 19 hours or more receives \$1000 and everyone under 19 receives \$500. I recommend approving the payment to our staff.

**MOTION:** Trustee Coy Crapo made a motion to approve Senate Bill 1404 and use ESSERF III to fund the rest of the employees. The motion was seconded by Trustee JayLee Packer. All "ayes", motion carried.

8-District Annual Budget Hearing 6-13-22: Superintendent Stutzman said we need to approve the budget hearing on 6-13-22.

**MOTION:** Trustee Tia Cherry made a motion to set the district annual budget hearing on 6-13-22. The motion was seconded by Chair Jon Bailey. All “ayes”, motion carried.

Discussion Items:

1-CMGC Selection Committee: Chair Jon Bailey said tomorrow we have our pre-selection meeting just to inform respondents on what we’re trying to do and walk them through the facilities and the possible needs. They then go to work starting to build their response to the Request for Qualification. I want to invite us to come up with names of who would be on that committee. I believe we don’t want more than 8 to 10 on the committee.

2-Extra Co-Curricular Stipends: Superintendent Stutzman said we are still working on getting information from surrounding districts on their extracurricular stipends. I’m putting together a matrix tied to the base salary, those stipends will increase as the base salary goes up. I know coaches are very underpaid for the time they put in. We will continue to put that together and I’ll ask you for approval of the matrix. My goal is to increase so they are competitive, and the coaches really do understand we value them.

Superintendent’s Report:

1-Graduation Attendance, I am wondering if any of you are interested in being a part of the graduation ceremonies. Generally, when you as board members have relatives graduating, we work so that you can present your relative with their diploma.

2-Tyler Cude and Jason Calhoun are diligently gaining quotes for projects. Just some of the things in the works are carpet, concrete, South Fremont High School sprinkler repair, softball field, roofing, and doors and windows at Parker Elementary and Teton Elementary. I will keep you informed and come to you for approval for all things over \$20,000.00.

3-Accreditation is complete for both North Fremont High School and South Fremont High School. If you are interested in seeing those reports from the accreditation company, please let me know and I can attach and email them to you. Kudos to Larry and his staff, and Drex and his staff for all they do for our high schools (Drex and Larry).

4-No update on the JUUL lawsuit as of yet.

5-May Primary Election is May 17. There are some very important races which definitely affect education in Fremont County Joint School District.

Future Agenda Items:

Superintendent’s Evaluation

School Closure 2210, 2210P

School Student Handbooks

Recommendation from CMGC Selection Committee

Executive Session: Trustee Tia Cherry made a motion to go into executive session for Employee Evaluation & Complaints I.C. 74-206(1) (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public-school student. The motion was seconded by Trustee JayLee Packer. Roll call vote, Trustee Cherry “aye”, Trustee Packer “aye”, Trustee Bailey “aye”, Trustee Hill “aye”, Trustee Crapo “aye”.

Went into executive session at 6:19 p.m.

**MOTION:** Trustee Tia Cherry made a motion to come out of executive session. The motion was seconded by Trustee Coy Crapo All “ayes”, motion carried.

Came out of executive session at 7:40 p.m.

Trustee Tia Cherry made a motion to adjourn at 7:40 p.m.